

## **EMPLOYEE SAFETY SHOE PROGRAM**

### **Health & Safety Requirements**

*All personnel shall wear approved protective footwear which meets ANSI Z41-1999 Standards in areas where there is a potential for injury when employees are engaged in activities having the potential to cause injury. This includes but is not limited to the following activities: facility maintenance or repair activities, electrical activities, construction activities, automotive activities, material handling activities and grounds maintenance activities.*

*Along with meeting the general requirements of the ANSI Z41-1999 standard, protective footwear may need to meet additional ANSI specifications. Employees who are required to work in areas having the potential for electrical shock must wear protective footwear meeting the ANSI Z41-1999 Static Dissipative standards.*

Employees will be provided a subsidy of **\$125.00 for men and \$125.00 for women** towards the direct purchase of protective footwear from Red Wing Shoe Store (4315 S. Port Ave., Corpus Christi, TX). Employees will be responsible for any amount that exceeds the **\$125.00** subsidy. Employees purchasing protective footwear from a source other than Red Wing Shoe Store will be reimbursed for the amount of purchase up to **\$125.00**. Employees must submit an expense report (**Original Receipt**) to the E,H&S Office along with proof that the footwear meets **ANSI A1264.2** or **ASTM F1677**. Please allow up to 30 days for reimbursement. Eligible employees are entitled for reimbursement or a subsidized purchase of protective footwear once every 24 months or on an as-needed basis as determined by the E,H&S Department. ***Purchases for footwear not meeting the ANSI or ASTM specifications will not be reimbursed.***

### **Contact**

All eligible employees may contact the Safety office at 825-5555 or come by NRC 1117 to pick up a shoe voucher. Shoe vouchers have an expiration date, so please plan accordingly and make your purchase before it expires.